

Corporate Environmental Policy

HARSCO

Our vision is to be a global leader of environmental solutions. Consistent with our Core Values, our corporate environmental policy reflects our commitment to protecting the environment and striving for continuous improvement while delivering innovative environmental products and services to our customers. We believe our long-term success depends on our environmental performance, on our contributions to society and the value we deliver to our customers, employees, suppliers, shareholders and the communities where we live and work.

Our corporate environmental policy outlines our commitments, and it applies across all Harsco Corporation divisions and subsidiaries. We also expect all third parties that do business with Harsco to share our environmental commitments and standards.

Customer Solutions

- Collaborate with our customers to be a trusted partner in solving environmental challenges
- Innovate and deliver environmental solutions for our customers' needs

Stakeholders & Communities

- Engage and consult with key stakeholders on environmental issues
- Partner with our communities to help build strong, safe, and healthy communities
- Engage our suppliers to ensure they understand their obligations to comply with our environmental policies

Monitoring & Reporting

- Regularly monitor and report our environmental performance across key performance indicators
- Monitor emerging environmental trends and issues that may impact our business

Employees

- Provide adequate training, oversight and resources to our employees to promote awareness of and successfully implement our environmental policy and to identify environmental solutions for our customers
- Grow our capabilities for high quality environmental management, innovation and solutions

Compliance

- Meet or exceed all compliance obligations, including local, state, and national environmental regulations
- Implement environmental management systems consistent with ISO 14001 or other leading management standards

Continuous Improvement

- Continuously improve our environmental performance and strive to eliminate or reduce our impacts
- Reduce the energy and carbon intensity of our operations
- Set objectives and targets to improve our environmental performance and measure our progress

Policy Implementation & Governance

- Integrate environmental considerations, including climate change, pollution prevention and sustainable resource use into strategic planning and business management processes, including capital investments and due diligence in merger and acquisition activity
- Incorporate environmental risk assessment into our enterprise risk management process
- Harsco's business and operations leaders are responsible and held accountable for implementing this policy
- All Harsco employees are expected to understand, promote, and assist in the implementation of this policy
- This policy will be reviewed annually and updated as needed



F. Nicholas Grasberger

Chairman & Chief Executive Officer | January 2021